

रजिस्टर्ड नं० पी०/एन० एम० 14.



राजपत्र, हिमाचल प्रदेश (असाधारण)

हिमाचल प्रदेश राज्यशासन द्वारा प्रकाशित

शिमला, मंगलवार, 20 फरवरी, 1979/ 1 फल्गुन 1900

हिमाचल प्रदेश सरकार

FOREST FARMING AND ENVIRONMENTAL CONSERVATION DEPARTMENT NOTIFICATION

Simla-171002, the 15th November, 1978

No. Fts. (B)2-5/76(II).—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor, Himachal Pradesh, is pleased to make the following rules in respect of Class III Services (Executive Section) (Recruitment, Promotion and Conditions of Service) Rules, 1978 in the Department of Forest Farming and Environmental Conservation with regard to the following matters, namely:—

(1) Method of recruitment to the posts of Forest Rangers;

- (2) Qualifications necessary for appointment to such service and posts; and
- (3) Conditions of service of persons appointed to such service and posts for the purpose of probation, confirmation, seniority and promotion.

RECRUITMENT RULES

PART—I GENERAL

1. Short title and commencement.—(1) These Rules may be called the Himachal Pradesh Forest Rangers Class III (Executive Section) (Recruitment, Promotion and Certain Conditions of Service) Rules, 1978.

(2) These Rules shall come into force from the date of notification in the Official Gazette.

2. Definitions.—In these Rules unless there is anything repugnant in the subject or context:—

- (a) 'Appointing authority' means the authority competent to make appointments to the category of posts in the service.
- (b) 'Direct appointment' means an appointment made otherwise than by promotion and includes appointment made by transfer of any official already in the service of the Government or of the Union.
- (c) 'Government' means the Government of Himachal Pradesh.
- (d) 'Head of the Department' means the Chief Conservator of Forests, Himachal Pradesh.
- (e) 'Member' means the member of the Service.
- (f) 'College' means the Northern Forest Ranger College, Dehradun or any other College recognised by the Government.
- (g) 'Recognized University/Board of School Education' means any University/Board of School Education incorporated by law in India and such other University, Board of School Education, College, School or Institution declared by the Government of India or Himachal Pradesh Government from time to time recognised for the purposes of these rules.
- (h) 'Departmental Promotion Committee' means the Committee constituted as mentioned in the Annexure for selecting persons for appointment to any category/categories of posts in the service by promotion.
- (i) 'Selection Committee' means a committee as mentioned in the Annexure to recommend names of candidates for admission to College.
- (j) 'Service' means the Himachal Pradesh Forest Farming and Environmental Conservation, Class-III Service (Executive Section) consisting of Forest Rangers.
- (k) 'Scheduled Castes' means the castes, races or tribes or parts of groups within castes, races, tribes specified in Part VI of the Constitution (Scheduled Castes) Order, 1950.
- (l) 'Scheduled Tribes' means the tribes or tribal communities or part or groups within tribes or tribal communities specified in Part V of the Schedule to the Constitution (Scheduled Tribes) Order, 1950.
- (m) 'Annexure' means annexure attached to these rules.
- (n) 'Appendix' means appendix attached to these rules.
- (o) 'Forest Subordinate' means a Deputy Forest Ranger and Forest Guard working in the Forest Farming and Environmental Conservation Department.

PART II—RECRUITMENT

3. Character of posts.—The character (*i.e.* designation, grade, etc.) of posts included in the service and their rates of pay shall be as indicated in Annexure to these rules. The number of posts and pay scales may be changed by the Government from time to time by notification.

4. Reservation of vacancies for Scheduled Castes/Scheduled Tribes.—Such percentage of selected candidates as may be prescribed by the Government from time to time shall be reserved for the Scheduled Castes, Scheduled Tribes, Released Armed Forces personnel and Backward classes subject to the conditions of fulfilment of minimum qualifications being satisfied by them.

5. Selection and Training.—(i) Selection of candidates to the posts of Forest Rangers will be made by a competitive examination and test including interview to be held each year by the selection committee for admission to two years Ranger's Course in Forestry at the College. The number of papers and syllabus thereof shall be as shown in Appendix 'A'. The number of papers and syllabus may be changed by the Government from time to time by notification.

(ii) The educational qualification and physical standard for selection aforesaid will be as under:—

(a) Educational Qualification

Candidates must have passed the Intermediate/Part-I of the Three Years Degree Course examination of any recognised University or its equivalent with two or more of the following subjects:—

MATHEMATICS, PHYSICS, CHEMISTRY, BOTANY AND ZOOLOGY

(b) Physical Standard

The minimum standard of physical fitness shall be as under:W

Height	.. 165 cm.
Chest	.. 79 cm. without expansion and 84 cm. after expansion.

Capacity to walk .. 25 km. in 4 hours.

(iii) The age limit for admission to the College shall be 18 to 24 years which is relaxable upto 32 years in the case of member of Forest subordinate. Age-limit is relaxable in the case of Scheduled Castes/Tribes, Ex-servicemen and Backward classes candidates as per instructions of the Government.

(iv) The selected candidates for admission aforesaid will be required to undergo a preliminary training in Himachal Pradesh for a period of about 8 weeks or any period specified by the College authorities, before joining the College.

(v) The candidate so selected before joining the College, shall execute an agreement and a bond on the prescribed forms as per Appendix 'B' and 'C' for such sum as may be determined by the Government from time to time. Failure to do so shall render him disqualified for admission to the College.

(vi) A candidate under training at the College shall be entitled to receive payments towards equipment allowance and stipend at the rates as may be fixed by the Government from time to time.

6. Nationality, eligibility, and age etc.—(1) A candidate for selection under rule 5 must be—

(a) a citizen of India, or

- (b) a subject of Nepal or
- (c) a subject of Bhutan or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962, with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India : -

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the State Government/Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of Himachal Pradesh Government of India.

(2) Unless already in Government service he must produce—

- (i) a certificate of good moral character from the Principal, academic Officer of his University, College, School or the head of his educational or technical institution last attended;
- (ii) certificate of good moral character from two responsible persons, not being his relatives, who are well acquainted with his personal life and are un-connected with him, his University, College, School or other educational or technical institution;
- (iii) a medical certificate as required fulfilling the physical standard as mentioned under rule 5 and in accordance with other orders instructions which are in force or may be adopted by the Government from time to time;
- (iv) a declaration to the effect that he has not more than one living spouse.

No person, who has more than one spouse living marries in any case in which such marriage is void by reasons of its taking place during the life time of such spouse, shall be eligible for appointment to service:

Provided that the Government may if satisfied that there are special grounds for doing so exempt any person from the operation of this clause of this sub-rule.

7. Method of Recruitment and Educational Qualification.—Method of recruitment and educational qualification shall be as given in Annexure to these rules.

8. Authority empowered to make appointments.—All appointments/promotions to the posts in the Service shall be made by the Head of the Department or any other authority declared as such by the Government of Himachal Pradesh in accordance with these rules and the annexure to these rules.

PART III—CONDITIONS OF SERVICE

9. Discipline.—In respect of discipline, punishment and appeals the members of the service shall be governed by the provisions of the rules made applicable to the employees of the Government of Himachal Pradesh from time to time.

10. Probation of Members of Service.—Members of the service shall on appointment to any post in the service, remain on probation for a period of 2 year's:

Provided that—

- Explanation.*—(i) approved officiating service shall be taken as a period spent on probation but no member who is officiating in any appointment shall on completion of the prescribed probationary period be confirmed until a permanent vacancy is available for him;
- (ii) if the work or conduct of any member during his period of probation is, in the opinion of the appointing authority, not satisfactory the appointing authority may terminate his appointment as Forest Ranger;
- (iii) on the completion of the period of probation of any member the appointing authority prescribed in rule 8 may confirm such member in his appointment if a permanent vacancy is available or may extend the period of probation and thereafter pass such orders as it could have passed on the expiry of the first period of probation:

Provided always that the total period of probation including extension, if any, shall not exceed 3 years.

11. Initial constitution of service.—The existing strength of the Forest Rangers who have been appointed under relevant rules shall form the initial constitution of the service.

12. Seniority of members of service.—(i) Persons appointed in a substantive or officiating capacity to a grade prior to the issue of these rules shall retain the relative seniority already assigned to them or such seniority as may hereafter be assigned to them under the existing orders applicable to these cases and shall enbloc be senior to all others in that grade.

Explanation.—(a) Persons who are confirmed retrospectively with effect from a date earlier than the issue of these rules and,

(b) Persons appointed on probation to a permanent post substantively vacant in a grade prior to issue of these rules shall be permanent members of the grade.

(ii) The Seniority of persons considered fit for promotion shall be the same as the relative seniority in the lower grade from which they are promoted, where, however, a person is considered as unfit for promotion and is superseded, by a junior person shall not if he is subsequently found suitable and promoted take seniority in the higher grade over the junior persons who had superseded him.

(iii) For the purpose of seniority the principle of rotation between the direct recruits and promotees will be followed as under:—

Direct recruits	.. 3 vacancies.
Promotees	.. 1 vacancy.
Direct recruits	.. 2 vacancies.
Promotees	.. 1 vacancy.
Direct recruits	.. 2 vacancies.
Promotees	.. 1 vacancy

to be repeated again.

(iv) The *inter-se* seniority of the direct recruits will be in accordance with the merit secured by them at the College.

13. Leave and pension etc.—In respect of leave, pension and other (cognate) matters not specifically mentioned in these rules, the members of the service shall be governed by the service rules applicable to the other employees of the State of Himachal Pradesh from time to time unless one has exercised option otherwise.

- (b) a subject of Nepal or
- (c) a subject of Bhutan or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962, with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India :

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the State Government/Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of Himachal Pradesh Government of India.

(2) Unless already in Government service he must produce—

- (i) a certificate of good moral character from the Principal, academic Officer of his University, College, School or the head of his educational or technical institution last attended;
- (ii) certificate of good moral character from two responsible persons, not being his relatives, who are well acquainted with his personal life and are un-connected with him, his University, College, School or other educational or technical institution;
- (iii) a medical certificate as required fulfilling the physical standard as mentioned under rule 5 and in accordance with other orders instructions which are in force or may be adopted by the Government from time to time;
- (iv) a declaration to the effect that he has not more than one living spouse.

No person, who has more than one spouse living marries in any case in which such marriage is void by reasons of its taking place during the life time of such spouse, shall be eligible for appointment to service:

Provided that the Government may if satisfied that there are special grounds for doing so exempt any person from the operation of this clause of this sub-rule.

7. Method of Recruitment and Educational Qualification.—Method of recruitment and educational qualification shall be as given in Annexure to these rules.

8. Authority empowered to make appointments.—All appointments/promotions to the posts in the Service shall be made by the Head of the Department or any other authority declared as such by the Government of Himachal Pradesh in accordance with these rules and the annexure to these rules.

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- (ii) if the work or conduct of any member during his period of probation is, in the opinion of the appointing authority, not satisfactory the appointing authority may terminate his appointment as Forest Ranger;
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Provided always that the total period of probation including extension, if any, shall not exceed 3 years.

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(b) Persons appointed on probation to a permanent post substantively vacant in a grade prior to issue of these rules shall be permanent members of the grade.

(ii) The Seniority of persons considered fit for promotion shall be the same as the relative seniority in the lower grade from which they are promoted, where, however, a person is considered as unfit for promotion and is superseded, by a junior person shall not if he is subsequently found suitable and promoted take seniority in the higher grade over the junior persons who had superseded him.

(iii) For the purpose of seniority the principle of rotation between the direct recruits and promotees will be followed as under:—

Direct recruits	.. 3 vacancies.
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to be repeated again.

(iv) The *inter-se* seniority of the direct recruits will be in accordance with the merit secured by them at the College.

13. Leave and pension etc.—In respect of leave, pension and other (cognate) matters not specifically mentioned in these rules, the members of the service shall be governed by the service rules applicable to the other employees of the State of Himachal Pradesh from time to time unless one has exercised option otherwise.

14. Power to relax.—If the Government is of the opinion that it is necessary or expedient to do so it may by order for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

15. Repeal.—All corresponding rules and the rules made *vide* this Government notification No. Ft. 43-205/49-II, dated the 17th May, 1951 with respect to Forest Rangers, as amended from time to time are hereby repealed:

Provided that such repeal shall not affect the previous operation of the said rules or anything done or any action taken thereunder.

ANNEXURE

Sl. No.	Name of the post	No. of posts		Classification	Scale of Pay	Whether selection post or non-selection	
1	2	3		4	5	6	
1.	Forest Ranger	Permanent ..	167	Class III	Rs. 200-10-280/15-430/ 20-450. Selection Grade (Rs. 450-25-550)	Non-Selection	
		Temporary ..	74				
		Total ..	241				

(2) Successful completion of the training aforesaid in lower standard with at least 2 years service as Dy. Forest Ranger in the Department

circumstances and for reasons to be recorded in writing.

NOTES

- (a) In case of promotion to the rank of Forest Ranger a Deputy Forest Ranger must have put in 8 years service in the grade and shall at least be a matriculate.
- (b) *Ad hoc* service be taken into account for purposes of promotion and confirmation.
- (c) Individuals senior to those who become eligible for promotion/confirmation after taking into account the *ad hoc* service shall also be considered for promotion/confirmation and placed in the field of eligibility above such junior persons who become eligible after taking into account *ad hoc* service.
- (d) In all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including *ad hoc* one) in the feeder post, all persons senior to him in the respective category shall be deemed to be eligible for consideration and placed above the junior officials in the field of consideration:
Provided that all incumbants to be considered for promotion/confirmation should possess the minimum qualifying service of atleast 3 years:
Provided further that where a person becomes in-eligible to be considered for promotion/confirmation on account of the requirement prescribed in the preceding proviso, the person(s) Junior to him shall also be deemed to be in-eligible for consideration for such promotion/confirmation:
- (e) The members of Service are liable to be transferred under the orders of the competent authority anywhere in Himachal Pradesh including autonomous bodies.
- (f) The members of the service shall be liable to be sent for any professional/educational training at any institution/University. During such training the members of the service shall be governed by the rules as applicable to the other employees of Government of Himachal Pradesh.
- (g) The persons appointed as Forest Rangers are required to furnish cash securities to the extent and in accordance with the rules framed by the Chief Conservator of Forests, for this purpose from time to time.

- (h) The Selection Grade shall be 10% of the permanent number of posts in the cadre of the Forest Rangers and shall be given to the members on the basis of seniority subject to rejection of unfit.
- (i) A selected candidate who completes his training in the College and obtains a lower standard in the final examination shall be appointed as Deputy Forest Rangers on his return from the College. He shall be appointed to the post of the Forest Ranger after the completion of two years of service as Deputy Forest Ranger against direct recruitment quota. In the matter of seniority he shall be given next position available for the direct recruits. All direct recruits, though belonging to the subsequent batches but appointed before him, shall rank senior to him.
- (j) Physical Standard in respect of Scheduled Tribes candidates will be relaxable upto 5 cms. in height and 4 cms. each in respect of chest without and with expansion.

APPENDIX A

Syllabus.—Examination shall consist of 6 papers as follows:—

1. Compulsory

1. *English.*—The question paper will be designed to test the candidate understanding of his power to write English correctly and idiomatically. It will also include questions to test the candidate's knowledge of grammar, idiom and usage. Passages will be set for summary or precis.

2. Mathematics—Paper I

Arithmetics—Number systems.—Natural numbers, integrated rational and real numbers, commutative, associative and distributive laws. Fundamental Operations—addition and subtraction, multiplication and division. Square and cube roots, Decimal fractions.

Unitary method.—applications to simple and compound interest, time and distance, time and work, profits and loss, ratio and proportion.

Algebra—Basic Operations.—Simple factors, Remainder theorem, H.C.F., L.C.M. of polynomials. Solution of quadratic equations, relation between its roots and coefficients. Simultaneous equations in two the unknowns. Application of equations. Inequality, Graphs.

Trigonometry.—Trigonometric ratios and identities. Trigonometric ratio of 30° , 60° and their use in elementary problems on heights and distances.

3. Mathematics—Paper II

Geometry.—Theorems on : Properties of angles at a point, parallel lines, sides and angles of triangles, congruency of triangles, similar triangles, concurrence of medians, altitudes, perpendicular bisectors of sides and bisectors of angles of a triangles properties of angles, sides and diagonals of a parallelogram, rhombus, rectangle, square and trapezium, circles and its properties including tangents and normals, cyclin quadrilaterals, loci.

Practical problems and constructions involving use of geometrical instruments *e.g.* Bisection of an angle and segment of a straight line, construction of perpendiculars, parallel lines, triangles, tangents or circles. Inscribed and circumscribed circles of triangles.

Mensuration—Area of plane figures.—Volumes and surfaces of cubes, pyramids, right circular cylinders, cones and spheres, (Practical problem involving these will be set and if necessary formulae will be given in the question paper).

4. General Knowledge

Paper I.—Comprising Physics, Chemistry and General Science.

5. General Knowledge

Paper-II.—Comprising Social studies, Geography and Current Event.

Note.—The general knowledge paper will be of high school standard.

6. Optional

Optional subjects.—Candidates are required to offer one of the following subjects:—

1. Mathematics 2. Physics 3. Chemistry 4. Botany 5. Zoology
6. Geology.

Standard of Examination.—The Standard of Examination for all the above papers except General Knowledge shall be that of Intermediate examination or equivalent thereof.

Note 1.—The Chief Conservator of Forests will arrange for the examination and give sufficient advance notice for the receipt of application, date, place and time of examination. The publicity will be given through newspapers, A.I.R. and employment exchanges.

Note 2. The paper setters and examiners will be appointed by the Chief Conservator of Forests.

Note 3.—Remuneration to the paper setters and examiners will be sanctioned by the Chief Conservator of Forests on the rates prescribed under Rule 14 of the Himachal Pradesh Departmental Examination Rules, 1976, as amended from time to time.

APPENDIX B

FORM OF AGREEMENT TO BE EXECUTED BY A CANDIDATE AND HIS FATHER OR GUARDIAN, BEFORE ADMISSION TO THE NORTHERN FOREST RANGER COLLEGE, DEHRADUM

An agreement made and entered into this (1).....day of.....
.....197.....between (2).....
.....of the first part (3).....(4)
.....OF THE SAID (5).....of the
second part and the Governor of Himachal Pradesh (hereinafter called the Government, which term shall unless excluded by or repugnant to the context be deemed to include his successors and assigns) of the third part. Whereby each of the parties here to so far as the covenants and conditions on his own part are to be observed and performed covenants with the other of them as following:—

- (1) The said (5).....hereby of his own free will and consent and with the approbation and consent of the said (5)..... testified by the execution by him of these presents agrees with the Government that he the said (5).....shall well and faithfully pursue his studies at the college and qualify for the Himachal Pradesh Forest Subordinate Service as Forest Ranger.
- (2) The said (5).....shall after completing his studies at the said College Dehradun and if so required to do, serve the Government in the Forest Department of the Government of Himachal Pradesh for a period of not less than five years and shall during the whole of such period diligently and efficiently do all acts and discharge all duties which may be required to be done by him in his capacity as an officer of the said department.
- (3) The Government hereby engaged to educate the said (5)..... at the said College in all matter relating to the forest science forest, works and forest administration that it may be deemed necessary by the Principal of the said College to teach the said (5).....
- (4) Provided the said (5)..... shall have obtained from the said College the prescribed certificate necessary to qualify for direct appointment to the Himachal Pradesh Forest Subordinate Service as Forest Ranger and shall faithfully and diligently serve as an Officer of the said Forest Department the Government shall pay the said (5)..... at or after his admission to the College at the rate of not less than Rs. (rupees..... only) per month and the said..... shall be entitled to all the rights and privileges in respect of pay, pension and promotion accorded to

officers of the said Department for the time by the Rule and Regulations of the Department.

- (5) Lastly, it is hereby agreed and declared that the Government shall be at liberty to rescind this agreement on account of negligence, failure to attend to duty, idleness or any insubordination or misconduct on the part of the said (5).....and to dismiss him from the said College or the service of the said Department subject to provision of Article 311 of the Constitution and the said (5).....shall not be entitled to any of the privileges hereby provided for but the said (6)..... of the said (5).....shall thereupon refund to the Government the total cost including all payments made to the said (5).... while at the said College and all expenses incurred by the Government in respect of the education of the said (5)..... at the said College and in the matter of assessment of such laws the decision of the Government shall be final and be liable in such further sum, if any, as may be payable under the bond executed by the said (5).....and (6).....in favour of the Government.
- (6) If any question, difference or objection, whatsoever shall arise in any way connected with or arising out of or touching the subject matter of this agreement of the meaning or operation of any part thereof, the rights, duties or liabilities, of either party, then save in so far as the decision of any such of matter is hereinbefore provided for and has been so decided every such matter shall be referred for arbitration to the Chief Secretary, Himachal Pradesh. A Government Administration or his successors in office and his decision shall be final and binding. The provisions of arbitration Act. 1940 or any statutory modification or re-enactment thereof and the rules made thereunder for the time being in force shall apply to such arbitration and this agreement shall be deemed to be a submission to such arbitration.
- (7) It is hereby agreed that any stamp duty payable in respect of this agreement shall be borne by Government.

WITNESS whereof the said parties to these presents have hereinto set their respective hands and seals and the Governor of H.P. has caused to set his hands the day and year hereinafter mentioned respectively.

Signed by the said (5).....son.....on the day of.....19

*Witness 1.....

Witness 2.....

Signed by the said (6).....son of.....on the day.....of 19

Witness 1.....

Witness 2.....

Signed by the Chief Conservator of Forests, Himachal Pradesh for and on behalf of the Governor of H.P. on the.....day of.....197

(1) To be filled by the Chief Conservator of Forests when finally executing this agreement.

(2) Name, parentage and address of candidate's father or guardian.

(3) Name and address of candidates.

(4) Relationship (2).

(5) Name of candidate.

(6) Name of father/guardian only.

*One of the witnesses should be a Magistrate.

APPENDIX C

FORM OF BOND TO BE EXECUTED BY A CANDIDATE AND THE SURETIES BEFORE ADMISSION TO THE NORTHERN FOREST RANGER COLLEGE, DEHRADUN

KNOW ALL MEN by these presents that we (1).....
(Principal obliger), (2).....and (3).....
(Sureties) are jointly and severally bound to the Governor of H.P. in the sum of Rs.....(rupees.....) to be paid to the said Governor his successors in Office of assigns, for which payment well and truly to be made, we bind ourselves, our heirs, executors, administrators and representatives and each of us binds himself, his heirs, executors administrators and representatives firmly by these presents sealed with our seals and date this (4).....day of.....
197 .

2. Whereas the Governor of H.P. (hereinafter referred to as Government which term shall unless excluded by or repugnant to the context be deemed to include his successors and assigns) has engaged to educate the said (5).....AND HAS also agreed to pay him during the whole period of his stay at the said College at the rate of (6).....rupees per month and whereas the cost per annum of such education, without any such allowance being included, is estimated to be Rs.....which shall be taken to be the actual cost for the purpose of these presents.

3. AND WHEREAS in consideration of such education and pay to be given to the said (5).....as aforesaid by the Government and said (5).....has agreed with the Government that he will after completing his studies at the said College and if required by the Government to do so, serve in the Forest Department of the Government of Himachal Pradesh for a period of not less than five years during the whole of which time he will diligently and efficiently do all acts and discharge all duties which may be required of him to be done to his capacity as an Officer of the said Department.

4. AND WHEREAS the Government agreed that the said (5).....provided he shall have obtained certificate from the said College shall be paid for such service at the rate of not less than (7).....rupees per month and shall be entitled to all the rights and privileges in respect of pay, pension and promotion accorded to officers of the said Department for the time being by the Rules and Regulations of the Department.

5. AND WHEREAS for the purpose of Securing and indemnifying the Government against all loss and damage which the Government might or may in any way suffer by reasons of the said (5).....being dismissed from or leaving without permission of the Government the said College or the service of the Government at any time in five years after completion of his studies at the said College, and for the purpose also of securing the refund to the Government of the total cost including the monthly payments made to the said (5).....while at the said College and in consideration of the payment and education so as to aforesaid to be made and given to the said (5).....at the said College and as one of the conditions of the admission of the said (5).....to the said College it has also been agreed that the said (5).....and the said (8).....and (9).....as his sureties should execute the above written bond, subject to the condition hereinafter contained.

6. Now the conditions of the above written Bond or obligation is such that if the said (5).....shall well and faithfully and diligently pursue his studies at the said College and qualify for the said Forest Subordinate service and shall also after completing the studies at the said College and if so required to do serve the Government in the Forest Department of the Government of Himachal Pradesh

for a period of not less than five years and shall during the whole of such period diligently and efficiently do all acts and discharge all duties which may be required to be done by him in his capacity as an officer of the said Department and if the said (8) and (9) or either of their heirs, executors, administrators and representatives shall well and truly indemnify the Government against all loss and damage which he or they might or may in any way suffer by reason of the said (5) giving cause for dismissal either while at the said College or while in the service of Government thereafter or of his leaving the service of the Government without permission of the Government at any time within five years after the completion of the studies of the said (5) at the said College and if the said (8) Shri and (9) or either of them or other of their heirs, executors, administrators or representatives shall also pay to the Government all sum or sums in any way expended paid or incurred by the Government with interest six per cent per annum in respect of the education of the said (5) at the said College than the above written Bond or obligation shall be void or herwise the same shall remain in full force and virtue:

PROVIDED ALWAYS and it is hereby expressly agreed and declared that those presents shall be treated and considered as entered into under the orders of the Government for the performance by the said (5) and (8) and (9) of public duty and act in which the public are interested within the meaning or section 74 of the Indian Contract Act, 1872 (IX of 1872) and that the stamp on this instrument shall be borne by Government.

IN WITNESS whereof the said parties to these presents have hereinto set respective hands and seals and the day and year hereinafter mentioned respectively, signed by said (5) (6) son of on the day of 197

*Witness 1

Witness 2

Signed by the said (8)

son of

on the day of 197

Signed by the said (9)

son of

on the day of

Witness 1

Witness 2

1. Name, parentage and address of candidate.
2. Name, parentage and address of first surety.
3. Name, parentage and address of second surety.
4. Name, to be filled in when finally executing this bond.
5. Name only of candidate.
6. Amount of initial pay to be entered here.
7. Name only of first surety.
8. Name only of second surety.

*One of the witnesses should be a Magistrate.

Sd/-
Secretary (Forests).